

REGULAR SCHOOL BOARD MEETING MINUTES OF THE SCHOOL BOARD OF MT.
IRON-BUHL SCHOOLS INDEPENDENT SCHOOL DISTRICT 712 HELD MONDAY,
AUGUST 23, 2021

MEMBERS PRESENT: Chairperson Jennifer Tiedeman, Vice-Chair Lisa Kvas, Clerk Jason Gellerstedt, Treasurer Charles Bainter, Director Amy Winans, and Director Jesse White

MEMBERS ABSENT: Director Troy Martinson

ALSO PRESENT: Superintendent Dr. Reggie Engebritson, and Student/Personnel Coordinator Anni Grahek

The Regular Meeting of the School Board was called to order by Chair Tiedeman at 5:30 p.m. in the High School Commons, following the Pledge of Allegiance.

Motioned by Bainter, supported by Kvas to approve agenda as proposed.

All members present voted in favor.

HEARING OF REPORTS:

- 3.1-Board Committee Reports-Treasurer Bainter updated the Board on the Buildings and Grounds committee. The roof on the auditorium will not be replaced until next year, the nursing, admin and tech offices will start being remodeled in the next few months as a contractor was just hired this past week. The playground is also close to being finished.
- 3.2-Superintendents Report- Dr. Engebritson updated the Board on the plan and schedule for back to school.

CONSENT AGENDA:

Motioned by White, supported by Winans to approve the Consent Agenda as follows:

1. July 26, 2021 Regular School Board Meeting Minutes.
2. August 9, 2021 Working Session School Board Minutes.
3. Retain Ms. Kristen Busch as Head Track Coach and Mr. Frank Cerar as Assistant Track Coach.
4. Accept Letter of Retirement from Mr. Dan Hendrickson – Head Maintenance, effective September 15, 2020.
5. Accept Letter of Retirement from Mr. Andrew DelGreco – Bus Driver/Custodian, effective August 27, 2021.
6. Accept Letter of Resignation from Ms. Stacy Gallus – Indian Education Coordinator, effective August 23, 2021.
7. Approve 21-22 Merritt Elementary and Mt. Iron-Buhl High School Student Handbooks.
8. Third and Final Reading of School Board Policies
 - 301**-School District Administration
 - 302**-Superintendent
 - 303**-Superintendent Selection
 - 304**-Superintendent Contract, Duties, and Evaluation
 - 305**-Policy Implementation

- 306-Administrator Code of Ethics**
- 403-Discipline, Suspension, and Dismissal of School District Employees**
- 404-Employment Background Checks**
- 9. Second Reading of School Board Policies
 - 405-Veteran's Preference**
 - 407-Employee Right to Know – Exposure to Hazardous Substance**
 - 408-Subpoena of a School District Employee**
 - 409-Employee Publication, Instructional Materials, Inventions, and Creations**
 - 416-Drug & Alcohol Testing**
 - 420-Students and Employees with Sexually Transmitted Diseases and Certain Other Communicable Diseases and Infectious Conditions**
 - 421-Gifts to Employees and School Board Members**
 - 422-Policies Incorporated by Reference**
 - 423-Employee-Student Relationships**
 - 424-License Status**
 - 425-Staff Development**
 - 504-Student Dress and Appearance**
 - 505-Distribution of Non-School Sponsored Materials in School**
 - 507-Corporal Punishment**
 - 508-Extended School Year and Certain Students with Individualized Education Programs**
 - 509-Enrollment of Non-Resident Students**
 - 510-School Activities**
 - 511-Student Fundraising**
 - 512-School-Sponsored Student Publications and Activities**
 - 513-Student Promotion, Retention, and Program Design**
 - 517-Student Recruiting**
 - 518-DNR-DNI Orders**
 - 519-Interviews of Students by Outside Agencies**
 - 525-Violence Prevention (Applicable to Students & Staff)**
- 10. First Reading of School Board Policies
 - 527-Student Use and Parking of Motor Vehicles; Patrols, Inspections, and Searches**
 - 528-Student Parental, Family and Martial Status Nondiscrimination**
 - 529-Immunization Requirements**
 - 535-Service Animals in Schools**
 - 602-Organization of School Calendar and School Days**
 - 604-Instructional Curriculum**
 - 605-Alternative Programs**
 - 606-Textbook and Instructional Materials**
 - 607-Organization of Grade Levels**
 - 608-Instructional Services – Special Education**
 - 609-Religion**
 - 610-Field Trips**
 - 611-Homeschooling**
 - 613-Graduation Requirements**

614-School District Testing Plan & Procedures

615-Testing Accommodations, Modification and Exceptions for IEP's, Section 504 Plans, and LEP Students

618-Assessment of Student Achievement

619-Staff Development of Standards

624-Online Learning Options

11. Payroll Report - \$380,942.55

12. Bill List - \$382,494.20

All members present voted in favor.

SPECIFIC AGENDA:

Motioned by Winans, supported by White to hire Ms. Nicole Nygard for the position of Part-time Special Education Paraprofessional (34 hours/week) (21-22 Job Posting #2), effective September 7, 2021.

All members present voted in favor.

Motioned by Winans, supported by Bainter to hire Ms. Devyn Dahl for the position of Part-time Special Education Paraprofessional (34 hours/week) (21-22 Job Posting #2), effective September 7, 2021.

All members present voted in favor.

Motioned by Gellerstedt, supported by Kvas to hire Ms. Alexis Luukkonen for the position of Part-time Special Education Paraprofessional (34 hours/week) (21-22 Job Posting #2), effective September 7, 2021.

All members present voted in favor.

Motioned by Bainter, supported by Gellerstedt to hire Mr. Jeremy Jesch for the position of Head Junior High Football Coach (21-22 Job Posting #1), effective August 16, 2021.

All members present voted in favor.

Motioned by Gellerstedt, supported by Winans to hire Mr. Rick Busch for the position of Assistant Junior High Football Coach (21-22 Job Posting #4), effective August 16, 2021.

All members present voted in favor.

Motioned by Bainter supported by Kvas to hire Ms. Madisen Overbye for the position of Assistant Volleyball Coach (20-21 Job Posting #32), effective August 16, 2021.

All members present voted in favor.

Motioned by Kvas, supported by Winans to hire Ms. Mattison Bennett for the position of Head Junior High Volleyball Coach (21-22 Job Posting #10), effective August 16, 2021, pending participation numbers.

All members present voted in favor.

Motioned by White, supported by Winans to hire Ms. Cassandra Rogers for the position of ADSIS Math and Behavior Interventionist (21-22 Job Posting #3), effective August 31, 2021.

All members present voted in favor.

Motioned by Bainter, supported by White to hire Ms. Sherri Skinner for the position of AM/PM Bus Driver (21-22 Job Posting #7), effective August 17, 2021.

All members present voted in favor.

Motioned by Kvas, supported by Bainter to hire Ms. Lynn Mershon for the position of Full-time Bus Driver/Custodian (PM Shift) (21-22 Job Posting #6), effective August 17, 2021.

All members present voted in favor.

Motioned by White, supported by Bainter to hire Ms. Briita Darland for the position of Assistant Cross-County Coach (20-21 Job Posting #36), effective August 16, 2021.

All members present voted in favor.

Motioned by Kvas, supported by White to hire Ms. Emily Strezishar for the position of 1.0 F.T.E. Elementary Education Instructor (21-22 Job Posting #9), effective August 31, 2021.

All members present voted in favor.

Motioned by Gellerstedt, supported by Bainter to approve 21-23 Education MN-Mt. Iron-Buhl Contract.

All members present voted in favor.

Motioned by White, supported by Winans to approve 21-23 AFSCME Local #453 Contract.

All members present voted in favor.

Motioned by Gellerstedt, supported by Kvas to adjourn at 5:48 p.m.

All members present voted in favor.

Chair

Clerk